



MAKUENI COUNTY PUBLIC SERVICE BOARD
P.O BOX 49 – 90300 MAKUENI Tel: 0115105310/020 2026751
Email: cpsb@makueni.go.ke
Web: www.makuenipsb.go.ke

VACANCIES

Makueni County Public Service Board is a body corporate established under Section 57 of the County Governments Act 2012 whose mandate includes appointing persons to hold or act in the offices of County Public Service.

Makueni County Public Service Board wishes to recruit competent and qualified persons to fill the following vacant positions as per Article 176 of the Constitution of Kenya 2010 and Section 59 of the County Governments' Act 2012.

DEPARTMENT OF ICT, EDUCATION AND INTERNSHIP

GRADUATE ECDE TEACHER III - 1 POST

Job Group: "K"

Salary Scale: Kshs. 41,420 x 1,470 – 42,890 x 1,520 – 44,410 x 1,710 – 46,120 x 1,920 –
 48,040 x 2,000 - 50,040 x 2,290 – 52,330 x 2,350 – 54,680 x 2,550 – 57,230 p.m.

Terms of service: Permanent & Pensionable

This is the entry grade for graduate teachers in Early Childhood Development and Education. A teacher at this level will work under the supervision of a more senior teacher for the purposes of professional mentoring and growth

Duties and Responsibilities

- (i) Class teaching;
- (ii) Facilitate learning;
- (iii) Role modeling, guidance and counseling, mentoring and motivation of the learners;
- (iv) Preparing reports;
- (v) Ensuring the safety and security of learners;
- (vi) Developing and facilitating play/learning activities that will enable learners enjoy living and learning through play in ECDE centers;
- (vii) Developing relevant play/learning materials for all learners;
- (viii) Preparing and developing schemes of work, lessons plans, daily program of activities, assessment and evaluation of learners' progress and keeping professional records;



- (ix) Assisting in planning the ECDE Centre programmes;
- (x) Conducting research on ECDE;
- (xi) Participating in stakeholder engagement in the ECDE sector;
- (xii) Mobilizing and sensitizing communities on the need for ECDE;
- (xiii) Assisting in the implementation of ECDE policy.

Requirements for Appointment

For direct appointment to this grade, a candidate must be in possession of:-

- (i) Kenya Certificate of secondary Education(KCSE) minimum grade C+ (Plus) or its approved equivalent; OR
- (ii) Kenya Certificate of secondary Education(KCSE) minimum grade C (Plain) or its equivalent plus a Diploma in Early Childhood Development and Education offered by KNEC/Ministry of Education or its approved equivalent; OR
- (iii) Kenya Certificate of secondary Education(KCSE) minimum grade D+(plus);
- (iv) And Certificate in Early Childhood Development and Education offered by KNEC/Ministry of Education or its approved equivalent plus Diploma in Early Childhood Development and Education offered by KNEC/Ministry of Education or its approved equivalent;
- (v) Degree in Early Childhood Development and Education offered by a recognized Institution of higher learning;
- (vi) Registered by the Teachers Service Commission;
- (vii) Police Clearance Certificate by the Directorate of Criminal Investigation;
- (viii) Valid medical report from a registered government health facility; and
- (ix) Meet the requirements of Chapter Six of the Constitution of Kenya, 2010.

In addition to the above requirements, an ECDE teacher must have the following:

Personal Qualities

- Modest and of sound mind
- Relate well with Children, parents, and members of the society
- Creative and innovative
- Professionalism and integrity

Core Competencies

- Team Player
- Target setting;
- Problem solving skills
- Organisational Skills



ECDE TEACHER III (RE-ADVERTISEMENT) - 19 POSTS

Salary: Job Group "H"

Salary Scale: Ksh. 28,620 x 1,110 – 29,730 x 1,120 – 30,850 x 1,150 – 32,000 x 1,170 – 33,170 x 1,250 – 34,240 x 1,300 – 35,720 x 1,380 – 37,100 p.m.

Terms of service: Permanent & Pensionable

- | | |
|--------------------------------|---|
| 1. Waia/Kako Ward: | Nduluku ECDE Centre (1Post) |
| 2. Muvau/Kikumini Ward: | Kyaka ECDE Centre (1Post) |
| 3. Tulimani Ward: | Utumoni & Kiatineni ECDE Centre (2 Posts) |
| 4. Kathonzweni Ward: | Kathamboni & Kavumbu ECDE Centres (2 Posts) |
| 5. Mbooni Ward: | Nduni ECDE Centre (1 Post) |
| 6. Ukia Ward: | Nthukula ECDE Centre (1 Post) |
| 7. Kee Ward: | Nguluni ECDE Centre (1 Post) |
| 8. Kasikeu Ward: | Kithina ECDE Centre (1 Post) |
| 9. Kitise/Kithuki Ward: | Kwa Nzula & Kiambani ECDE Centre (2 Posts) |
| 10. Kisau Kiteta Ward: | Syumbe & Yangua ECDE Centres (2 Posts) |
| 11. Masongaleni Ward: | Kyusyani ECDE Centre (1 Posts) |
| 12. Nguumo Ward: | Uvileni ECDE Centre (1 Post) |
| 13. Mbitini Ward: | Mukameni ECDE Centre (1 Post) |
| 14. Nzaui/Kilili/Kalamba Ward: | Maumba ECDE Centre (1 Post) |
| 15. Kiima Kiu/Kalanzoni Ward: | Kiu ECDE Centre (1 Post) |

Note: Applicants currently serving in the affected ECDE Centres will have an added advantage.

This will be the entry grade for teachers with a Diploma in ECDE. A teacher at this level will work under the supervision of a more senior teacher for the purposes of professional mentoring and growth

Duties and Responsibilities

- (i) Class teaching;
- (ii) Role modeling, guidance and counseling, mentoring and motivation of the learners;
- (iii) Preparing reports;
- (iv) Ensuring the safety and security of learners;
- (v) Identifying, initiating, developing and facilitating play learning activities that will enable learners enjoy living and learning through play;
- (vi) Developing relevant play/learning materials for all learners;
- (vii) Preparing and developing schemes of work, lessons plans, daily programme of activities, assessment and evaluation of learners' progress and keeping professional records.



Requirements for Appointment

For direct appointment to this grade, a candidate must be in possession of:-

(i) Kenya Certificate of secondary Education(KCSE) minimum grade C (Plain) or its equivalent;

OR

(ii) Kenya Certificate of secondary Education(KCSE) minimum grade D+(plus) or its approved equivalent plus Certificate in Early Childhood Development and Education offered by KNEC/Ministry of Education or its approved equivalent;

(iii) Diploma in Early Childhood Development and Education offered by KNEC/Ministry of Education or its approved equivalent;

(iv) Registered by the Teachers Service Commission;

(v) A certificate in computer applications;

(vi) Police Clearance Certificate by the Directorate of Criminal Investigation; and

(vii) Valid medical report from a registered government health facility.

In addition to the above requirements, an ECDE teacher must have the following:

Personal Qualities

- Creative and innovative
- Professionalism and integrity
- Relate well with Children, parents, and members of the society
- Modest and of sound mind

Core Competencies

- Team Player
- Ability to think creatively and constructively;
- Excellent Communication skill.

HOW TO APPLY

Interested and qualified persons are requested to make their applications ONLINE through the Boards website: www.makuenipsb.go.ke or jobs portal: <http://kazi.makuenipsb.go.ke/jobs/>

Please Note:

- Applicants should provide all the details requested for in the advertisement.
- It is an offence to include incorrect information in the application.
- Details of academic and professional certificates not obtained by closure of the advert should not be included;
- Only shortlisted and successful applicants will be contacted and their names published on the Board's website;
- Shortlisted candidates shall be required to produce originals of their National Identity Card, academic and professional certificates, transcripts and testimonials during interviews;
- Academic qualifications obtained from foreign universities MUST be accompanied by letter of recognition or equivalent of qualifications from the Commission of University Education (CUE);
- Canvassing in any form will lead to automatic disqualification;



- (viii) It is a criminal offence to present fake certificates/documents;
- (ix) The Makueni County Government is an equal Opportunity Employer; **Youth, Women, Persons with Disabilities and other disadvantaged persons** are encouraged to apply;
- (x) Affirmative action as stipulated in the constitution shall be applied;
- (xi) **Beware of fraudsters soliciting bribes from the public while masquerading as Board staff. The Board does not charge any fees for job applications, shortlisting, interviews or appointments. Payment of any form of fee will lead to automatic disqualification; and**
- (xii) Applications should reach the Board on or before **5:00 pm. on Wednesday, 19th August, 2026.**



CS Redempta Kavindu
Secretary/CEO
MAKUENI COUNTY PUBLIC SERVICE BOARD