

REPUBLIC OF KENYA



GOVERNMENT OF MAKUENI COUNTY



MAKUENI COUNTY PUBLIC SERVICE BOARD
P.O BOX 49 – 90300 MAKUENI Tel: 0115105310/0202026751
Email: cpsb@makueni.go.ke
web: www.makuenipsb.go.ke

SUMMARY OF INTERNAL - DEPARTMENT OF HEALTH SERVICES

S/No	Proposed Designation	Proposed JG	No. of positions
1	Assistant Director Clinical Services	P	1
2	Assistant Director - Nursing Services	P	1
3	Assistant Director of Dental Services/Dental Specialist II	P	1
4	Assistant Director of Medical Services/ Medical Specialist II	P	1
5	Assistant Director - Public Health	P	1
6	Deputy Director of Medical Services/Senior Medical Specialist	R	1
7	Principal Medical Lab Technologist [1]	P	1
8	Principal Registered Clinical Officer [1]	p	2
9	Senior Assistant Director of Medical Services/Medical Specialist I	Q	1
10	Senior Principal Assistant Occupational Therapist	P	1
11	Senior Principal Registered Nurse	P	1
		TOTAL	12


SECRETARY
MAKUENI COUNTY PUBLIC
SERVICE BOARD
26 MAR 2026
CS. Redempta Kayindu
Secretary/CEO
P.O. Box 49 - 90300,
MAKUENI
MAKUENI COUNTY PUBLIC SERVICE BOARD



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INTERNAL VACANCY ADVERTISEMENT

Makueni County Public Service Board wishes to recruit competent and qualified serving public officers in the Government of Makueni County to fill the following vacant positions:

DEPARTMENT OF HEALTH SERVICES

1. ASSISTANT DIRECTOR CLINICAL SERVICES - JOB GROUP 'P' (1 POST)

Duties and Responsibilities

- i. Ensuring implementation and enforcement of the Clinical Officers Act No. 20 of 2017;
- ii. Implementing clinical service programmes, procedures, guidelines, standards, ethics and quality assurance systems;
- iii. Providing clinical and Clinical Services in health institutions and communities.
- iv. Reviewing medico-legal standards and guidelines in the provision of clinical services;
- v. Implementing referral strategies and guidelines in liaison with other stakeholders;
- vi. Leading and organizing health management teams and convening health management committee meetings at level 4 and 5 health facilities;
- vii. Facilitating research on critical health issues and emerging trends;
- viii. Training and capacity building for clinical services; and
- ix. Coaching and mentoring of staff.

Requirements for appointment:

For appointment to this grade an officer must have: -

- i. Served in the grade of Principal Clinical Officer, Job Group 'N' for a minimum period of three (3) years or in a comparable position in the public or private sector;
- ii. Bachelor's Degree in Clinical Medicine and community health or its equivalent qualification from a recognized institution;



OR

Bachelor's degree in any of the following disciplines; Community Health and Development, Psychology, Public Health, Medical Education, Health Systems Management, Health Profession Education, Medical Sociology, Comprehensive Ophthalmology and Cataract Surgery, Sports Medicine or Health Promotion from a recognized Institution Plus a Diploma in Clinical Medicine and Surgery or its equivalent qualification from a recognized Institution;

OR

Higher Diploma in Clinical Medicine and Surgery in any of the following disciplines: Ear, Nose, Throat, Head and Neck Surgery, Audiology and Hearing Care, Speech, Language Pathology, Ophthalmology (Cataract Surgery/ Advanced Refraction and Low Vision) Emergency and Critical Care Pediatric Emergency and Critical Care , Nephrology, Oncology, Cardiology, Cardio-Pulmonary perfusion, Palliative and hospice Care, Mental Health and Psychiatry, Clinical Services, Child Health and Pediatrics, Anesthesia, Orthopedics and Trauma Surgery, Epidemiology, Chest Medicine, Chronic Disease Management, Reproductive Health, Medical Education, Dermatology, Family Health, Sonography or any other equivalent qualification from a recognized Institution.

- iii. Master's Degree in Any of the following disciplines; Clinical Medicine, Public Health, Maternal Reproductive Health, Tropical Medicine and infectious diseases, Forensic Medicine, Medical Education, Health professional Education, Clinical Services, Comprehensive Medicine, Health Care Management, Health systems Management, International Health, Community Health and Development, Child and Adolescent Health, Health Economics, Health Economics and Policy, Epidemiology, Human Anatomy, Accidents and Emergency, Medical Sociology, Human Physiology, Medical Biostatistics, Microbiology, Biochemistry, Oncology, Family Health, Disaster Management or any other equivalent qualification from a recognized institution;
- iv. Certificate of Registration from the Clinical Officers Council;
- v. Valid Professional Practice License from the Clinical Officers' Council
- vi. Certificate in Management Course lasting not less than Four (4) weeks from recognized institution.
- vii. Proficiency in computer applications from a recognized institution;
- viii. Demonstrated professional competence and managerial capability as reflected in work performance and results (Attach Staff Performance Appraisals)

2. ASSISTANT DIRECTOR NURSING SERVICES - JOB GROUP 'P' (1 POST)

Duties and Responsibilities

- i. Coordinating development of policies, standards and guidelines in the provision of nursing services;
- ii. Ensuring application of the nursing process at the service delivery unit of specialization;
- iii. Carrying out comprehensive health needs assessment in the area of specialization;
- iv. Formulating interventions to address identified health needs;



- v. Monitoring and evaluating health care services in a health facility;
- vi. Coordinating implementation of nursing related projects and programmes;
- vii. Coordinating the provision of appropriate healthcare services including Integrated Management of Childhood Illnesses (IMCI), Integrated Management of Adolescents and Adulthood Illnesses (IMAI), immunization and reproductive health;
- viii. Coordinating preparation of training plans/programmes for nurses at the service delivery department;
- ix. Providing quantification and specifications for procurement of medical supplies and equipment; conducting research and preparing -reports;
- x. Advising Health/Hospital Management Team (HMT) on matters relating to Nursing Services;
- xi. Implementing continuing professional development programmes for nurses;
- xii. Preparing strategic/annual work plans in a health facility; and
- xiii. Coaching and mentoring staff.

Requirements for Appointment

- i. Served in the grade of Principal Nursing Officer, Job Group 'N' for a minimum period of three (3) years;
- ii. Bachelor's Degree in either Nursing or Midwifery from a recognized institution;
- iii. Masters Degree in any of the following disciplines: Nursing, Midwifery, Medical Surgical Nursing, Paediatric Nursing, Critical Care Nursing, Oncology and Palliative Care Nursing, Forensic Nursing, Community Health Nursing, Nursing Education, Nursing Management and leadership, Mental Health or Geriatric Nursing from a recognized institution; Registration Certificate issued by the Nursing Council of Kenya;
- iv. Valid practicing license from the Nursing Council of Kenya;
- v. Certificate in Strategic Leadership Development Programme lasting not less than six (6) weeks from a recognized institution;
- vi. Certificate in computer application skills from a recognized institution;
- vii. Demonstrated a high degree of professional competence and administrative capability (Attach Staff Performance Appraisal)

3. ASSISTANT DIRECTOR OF DENTAL SERVICES/DENTAL SPECIALIST II JOB GROUP 'P' (1 POST)

Duties and Responsibilities

- i. Managing dental conditions in a dental unit or health facility including;
- ii. Diagnosing, investigating, treating, and patient documentation; performing specific dental care procedures;
- iii. Restorative, prosthodontics, paedodontics, orthodontics, minor oral-facial surgeries;
- iv. Periodontology and health education; providing formal and informal training, and supervising other health workers;



- v. Maintaining an up-to-date dental health information system;
- vi. Organizing community sensitization and outreach programs on dental health care; and
- vii. Disseminating information for health planning.

Requirements for Appointment

For appointment to this grade, an officer must have:-

- i. Served in the grade of Senior Dental Officer, Job Group 'N' for a minimum period of three (3) years;
- ii. Bachelor of Dental Surgery(DS) degree or any other equivalent qualification from an institution recognized by the Medical Practitioners and Dentists Council;
- iii. Certificate of Registration by the Medical Practitioners and Dentists Council;
- iv. Valid practicing license from the Medical Practitioners and Dentists Council;
- v. Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- vi. Certificate in Computer Applications Skills from a recognized institution; and
- vii. Shown ability and demonstrated merit as reflected in work performance and results.

4. ASSISTANT DIRECTOR OF MEDICAL SERVICES/MEDICAL SPECIALIST II JOB GROUP 'P' (1 POST)

Duties and responsibilities

- i. Reviewing patients and instructing in writing all the recommendations;
- ii. Undertaking "First-on-Call" duties including clerking, investigating, and managing patients;
- iii. Conducting weekly 'clinic and theatre days;
- iv. Managing health facilities at various tiers in communities;
- v. Responding to intern calls;
- vi. Training, supervising and mentoring Medical Officers (Intern) and other students;
- vii. Performing emergency surgeries;
- viii. Undertaking medico-legal duties including filling of P.3 forms, court attendance and performing post mortems;
- ix. Undertaking medical examinations and preparing Medical Board Proceedings;
- x. Carrying out community diagnosis, care and treatment;
- xi. Ensuring data and information is collected, transmitted and utilized to benefit the customer and service provider;
- xii. Conducting disease surveillance, prevention and control;
- xiii. Carrying out health education and promotion; and
- xiv. Preparing medical reports.



Requirements for Appointment

For appointment to this grade an officer must have:-

- i. Served as a Senior Medical Officer Job Group 'N' for a minimum period of three (3) years;
- ii. Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from an institution recognized by the Medical Practitioners and Dentists Council;
- iii. Registration Certificate by the Medical Practitioners and Dentists Council;
- iv. Valid practicing license from Medical practitioners and Dentists Council;
- v. Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- vi. Certificate in computer application skills from a recognized institution; and
- vii. Shown merit and ability as reflected in work performance and results.(Attach Staff Performance Appraisal)

5. ASSISTANT DIRECTOR PUBLIC HEALTH, JOB GROUP 'P' (1 POST)

Duties and Responsibilities

- i. Monitoring, enforcing and implementing statutory provisions and other relevant legislations on public health;
- ii. Setting standards and guidelines in the provision of public health services;
- iii. Monitoring the implementation of public health projects and programmes;
- iv. Enforcing international health regulations and rules; carrying out research on public health needs;
- v. Monitoring the development and management of public and private mortuaries, cemeteries and crematoria;
- vi. Preparing proposals for resource mobilization;
- vii. Organizing forums with relevant partners and agencies in support of public health programmes and projects;
- viii. Planning and budgeting for the 'departmental resources;
- ix. Integrating modern information communication technology in the department;
- x. Developing strategic/work plans, performance targets and contracts in the department; and
- xi. Coaching and mentoring of staff.

Requirements for Appointment

- i. Served in the grade of Principal Public Health Officer or Principal Assistant Public Health Officer, Job Group 'N' for a minimum period of three (3) years;
- ii. Post-Graduate Diploma in any of the following disciplines: Food Science and Inspection, Solid Waste Management, Occupational Health and Safety,



Epidemiology, Health Promotion and Education or equivalent qualification from a recognized institution;

OR

Bachelor's degree in either Environmental Health or Public Health or equivalent qualification from a recognized Institution;

- iii. Master's Degree in any of the following: Environmental Health, Public Health, Epidemiology, Food Safety and Quality, Food Science and Technology, Community Health, Occupational Health and Safety, Health Promotion and Education, Solid Waste Management or Disaster Management from a recognized institution;
- iv. Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
- v. Certificate in Computer Application Skills from a recognized institution; and
- vi. Demonstrated professional competence and ability as reflected in work performance and results.(Attach Staff Performance Appraisal)

6. DEPUTY DIRECTOR OF MEDICAL SERVICES/SENIOR MEDICAL SPECIALIST JOB GROUP 'R' (1 POST)

Duties and Responsibilities

- i. Performing complex and advanced clinical patient management in area of specialization including:- Internal Medicine, Obstetrics and Gynecology, General Surgery, ENT Surgery, Ophthalmology, Psychiatry, Anesthesia, Pediatrics, Pathology, Radiology, Public Health, or other specialties recognized by the Board;
- ii. Coordinating training, coaching and mentoring of health personnel;
- iii. Managing health stores including essential medicines and/or plant and equipment;
- iv. Managing larger facilities/hospitals;
- v. Developing intervention activities or programs for the management of diseases and conditions;
- vi. Developing medical Standard Operating Procedures (SOPs) and protocols;
- vii. Developing training curricular and syllabi in collaboration with training institutions;
- viii. Coordinating emergency response and clinical care;
- ix. Coordinating health projects and programmes;
- x. Managing health information systems;
- xi. Carrying out health surveys and research; and
- xii. Monitoring the provision of forensic and medico-legal services.

Requirements for appointment

For appointment to this grade, an officer must have: -

- i. Served as a Senior Assistant Director of Medical Services/Medical Specialist I, Job Group 'Q' for a minimum period of three (3) years;



- ii. Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from an institution recognized by Medical Practitioners and Dentists Council;
- iii. Masters degree in any of the following fields: Medicine, Anesthesia, Cardiothoracic Surgery; Dermatology, Ear, Nose and Throat, Otorhinolaryngology, Family Medicine, General Surgery, Geriatrics, Internal Medicine, Microbiology, Neurosurgery, Obstetrics and Gynaecology, Occupational Medicine, Ophthalmology, Orthopedic Surgery, Pediatrics and Child Health, Palliative Medicine, Pathology, Plastic and Reconstructive Surgery, Psychiatry, Public Health, Radiology, Health Systems Management, Health Economics, Health Informatics, Epidemiology, Global Health Policy, Public Health Microbiology and Emerging Infectious Diseases, Biostatistics or equivalent qualification from an institution recognized by the Medical Practitioners and Dentists Council;
- iv. Certificate of Registration by the Medical Practitioners and Dentists Council;
- v. Valid Practicing license from Medical Practitioners and Dentists Council;
- vi. Certificate in Strategic Leadership Development Program lasting not less than six (6) from a recognized institution;
- vii. Certificate in Computer Applications Skills from a recognized institution; and
- viii. Demonstrated professional competence and managerial capability as reflected in work performance and results.(Attach Staff Performance Appraisal)

7. PRINCIPAL MEDICAL LABORATORY TECHNOLOGIST I, JOB GROUP 'P' (1 POST)

Duties and Responsibilities

- i. Implementing laboratory policies, guidelines, strategies and programs;
- ii. Supervising the preparation of reagents, stains and examining specimens;
- iii. Verifying and approving results;
- iv. Planning, budgeting, and carrying out operational research of vector borne diseases, communicable and non- communicable diseases;
- v. Developing technical specifications for the procurement of medical laboratory reagents , apparatus and equipment;
- vi. Overseeing the maintenance of equipment's and reagents for vector and insecticides application monitoring and evaluation;
- vii. Investigating disease outbreaks in liaison with other health care providers;
- viii. Supervising the archiving of specimens of medical importance for reference;
- ix. Mapping and surveying vector borne disease distribution;
 - x. Liaising with stakeholders in mapping and surveying of vector borne diseases, communicable and non- communicable diseases;
- xi. Developing Standard Operating Procedures;
- xii. Validating and calibrating equipment;
- xiii. Developing annual operation plan and Laboratory strategic plans;
- xiv. Preparing periodical reports.



Duties and Responsibilities

For appointment to this grade an officer must have: -

- i. Served in the grade of Principal Medical Laboratory Technologist II, Job Group 'N' for a minimum period of three (3) years;
- ii. Diploma in Medical Laboratory sciences or any other equivalent qualification from an institution recognized by the Kenya Medical Laboratory Technicians and Technologist Board;
- iii. Higher Diploma in Medical Laboratory Sciences in any of the following disciplines; Parasitology, and Entomology, Clinical Chemistry, Medical Biochemistry, Hematology, Blood Transfusion Science, Virology, Bacteriology, Histopathology, Clinical Cytology, Immunology, Mycology, and Epidemiology or any other equivalent qualification from an institution recognized by the Kenya Medical Laboratory Technicians and Technologists Board;
- iv. Registration Certificate issued by the Kenya Medical Laboratory Technicians and Technologists Board (KMLTTB);
- v. Valid Practicing License from Kenya Medical Laboratory Technicians and Technologists Board;
- vi. Certificate in Senior Management Course, lasting not less than four (4) weeks from a recognized institution;
- vii. Certificate in computer application skills from a recognized institution;
- viii. Demonstrated capability and efficiency in organizing work and discharging medical laboratory functions.(Attach Staff Performance Appraisal)

8. PRINCIPAL REGISTERED CLINICAL OFFICER I JOB GROUP 'P' (2 POSTS)

Duties and Responsibilites

- i. Implementing clinical services policies, procedures and guidelines;
- ii. Maintaining standards, ethics and quality assurance systems in the provision of clinical services;
- iii. Leading and organizing health management teams and convening health management committee meetings at level 4 and 5 health facilities;
- iv. Providing clinical and clinical services care services in health institutions and communities;
- v. Reviewing medico-legal standards and guidelines;
- vi. Undertaking research on critical health issues and emerging trends;
- vii. implementing referral strategies and guidelines in liaison with other stakeholders;
- viii. Providing specialized services including and not limited to: ear, nose and throat (ENT)/audiology, ophthalmology and cataract surgery, child health and paediatrics, anaesthesia, orthopaedics and trauma, epidemiology, lung and skin, reproductive health, dermatology and venereology, medical education, mental Health and Psychiatry, family, and community health services;



- ix. Training and capacity building for Clinical Services
- x. Coaching and mentoring of staff.

Duties and Responsibilities

For appointment to this grade an officer must have:

- i. Served in the grade of Principal registered clinical officer, Job Group 'N' for a minimum period of three (3) years;
- ii. Diploma in any of the following disciplines: Clinical Medicine and surgery, Clinical Medicine and community health or its equivalent qualification from a recognized institution;
- iii. Certificate of registration with Clinical Officers Council;
- iv. Valid Professional practicing license with Clinical Officers Council;
- v. Certificate in senior management course lasting not less than four (4) weeks from a recognized institution;
- vi. Proficiency in computer application and
- vii. Demonstrated professional competence and managerial capability as reflected in work performance and results. (Attach Staff Performance Appraisal)

9. SENIOR ASSISTANT DIRECTOR OF MEDICAL SERVICES/MEDICAL SPECIALIST I JOB GROUP 'Q' (1 POST)

Duties and Responsibilities

- i. Undertaking general diagnosis, care, treatment and rehabilitation of patients;
- ii. Carrying out specialized clinical care,
- iii. Providing psycho-social interventions;
- iv. Providing clinical services to patients;
- v. Training, consulting and performing surgeries in various health facilities;
- vi. Carrying out forensic and medico-legal services;
- vii. Coordinating disease surveillance, prevention and control;
- viii. Coordinating health education and promotion;
- ix. Implementing health projects and programs;
- x. Maintaining up to date health information systems;
- xi. Monitoring provision of health treatment and care;
- xii. Undertaking health research and analyzing medical reports.

Requirements for appointment

- i. Served as an Assistant Director of Medical services/Medical Specialist II, Job Group 'P' for a minimum period of three (3) years;
- ii. Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from an institution recognized by Medical Practitioners and Dentist Council;



- iii. Master's degree in any of the following fields: Medicine, Anesthesia, Cardiothoracic surgery, dermatology, Ear, Nose and throat, Otorhinolaryngology, family medicine, general surgery, geriatrics, Internal Medicine, Microbiology, neurosurgery, obstetrics and gynecology, occupational medicine, ophthalmology. Orthopedic surgery, pediatrics and Child Health, Palliative Medicine, Pathology, plastic and Reconstructive surgery, psychiatry, public health, Radiology, Health systems Management, Health economics, health informatics, epidemiology, global health policy, public Health Microbiology and Emerging Infectious Diseases, Biostatistics or equivalent qualification from an institution recognized by the Medical Practitioners and Dentists Council,
- iv. Certificate of Registration by the Medical Practitioners and Dentist Council;
- v. Valid practicing license from Medical Practitioners and Dentist Council;
- vi. Certificate in Strategic Leadership Development Programme Course lasting not less than six (6) weeks from a recognized institution;
- vii. Certificate in computer application skills from a recognized institution; and
- viii. Demonstrated professional competence and managerial capability as reflected in work performance and results. (Attach Staff Performance Appraisal).

10. SENIOR PRINCIPAL ASSISTANT OCCUPATIONAL THERAPIST, JOB GROUP 'P' (1 POST)

Duties and Responsibilities

- i. Assessing, formulating and implementing patients treatment plan;
- ii. Carrying out vocational assessments and recommending appropriate placement;
- iii. Maintaining up-to-date records;
- iv. Keeping information relating to patients/clients;
- v. Preparing occupational therapy health education materials;
- vi. Preparing discharge plans;
- vii. Carrying out home and work environmental assessment and making appropriate recommendation;
- viii. Following up on patients progress;
- ix. Analyzing data for research;
- x. inducting students on practical training on occupational therapy services;
- xi. Preparing and compiling periodic reports; and
- xii. Evaluating occupational therapy activities in the area of deployment including forensic occupational therapy, ergonomic consultancy, gerontic occupational therapy.

Requirements for Appointment

- i. Served in the grade of Principal Assistant Occupational Therapist II, Job Group 'N' minimum period of three (3) years;
- ii. Diploma in Occupational Therapy from a recognized institution;
- iii. Higher diploma in any of the following disciplines; Sensory Integration, Speech Therapy, Hand Therapy, Gerontology, Neuro-Developmental Therapy, Paediatric Occupational Therapy, Community Occupational Therapy and Psychosocial



- Occupational Therapy or Specialized Driver Assessment from a recognized institution;
- iv. Certificate in Management Course lasting not less than four (4) weeks from a recognized institution;
- v. Certificate in Computer Application Skills from a recognized institution; and
- vi. Shown merit and ability as reflected in work performance and results.(Attach Staff Performance Appraisal)

11. SENIOR PRINCIPAL REGISTERED NURSE, JOB GROUP 'P'(1 POST)

Duties and Responsibilities

- i. Initiating development of nursing policies, standards and guidelines in the provision of nursing services in area of specialization;
- ii. Implementing projects and programmes in area of specialization; ensuring application of nursing process at the service delivery point/area-
- iii. Coordinating the provision of appropriate healthcare service including Integrated Management of Childhood Illnesses (IMCI), Integrated Management of Adolescents and Adulthood Illnesses (IMAI), immunization, reproductive health;
- iv. Formulating interventions to address identified health needs;
- v. Managing nursing services at a health facility;
- vi. Monitoring and evaluating health care in a health facility;
- vii. Coordinating preparation of training plans/programmes for nurses at the service delivery department;
- viii. Providing specifications for procurement of nursing commodities and supplies;
- ix. Conducting research and preparing reports;
- x. Coordinating health care activities in an area of specialization in collaboration with other stakeholders;
- xi. Advising the Health/Hospital Management Team (HMT) on matters relating to nursing;
- xii. Implementing continuing professional development programmes for nurses; and initiating preparation of annual work plans.

Requirements for appointment

For appointment to this grade, an officer must have:

- i. Served in the grade of Principal Registered Nurse, Job Group 'N' for a minimum period of three (3) years;
- ii. Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/Mental Health and Psychiatry qualification from a recognized institution;



- iii. Higher Diploma in any of the following discipline: Kenya Registered Community Health Nursing, Registered Anaesthetic Nursing, Kenya Registered Psychiatric Nursing, Kenya Registered Peri-operative Nursing, Kenya Registered Ophthalmology Nursing, Kenya Registered Paediatric Nursing, Kenya Registered Critical Care Nursing, Kenya Registered Accident & Emergency Nursing, Kenya Registered Neonatal Nursing, Kenya Registered Nephrology Nursing or Kenya Registered Palliative Nursing from a recognized institution;

OR

Diploma in Advanced Nursing in any of the following disciplines; Nursing, Education Psychology, Nursing Administration, Community Health Nursing, Mental Health and Psychiatric Nursing or Clinical Care from a recognized institution;

- iv. Registration Certificate issued by the Nursing Council of Kenya;
v. valid practicing license from the Nursing Council of Kenya;
vi. Certificate in Senior Management Course lasting not less than four (4) weeks from a recognized institution;
vii. Certificate in computer application skills from a recognized institution; and
viii. Shown a high degree of professional competence and administrative capability as well as possess broad experience in setting and evaluating nursing and healthcare standards and programmes.(Attach Staff Appraisal).

HOW TO APPLY

Interested and qualified officers are requested to make their applications ONLINE through the Boards website: www.makuenipsb.go.ke or jobs portal: <http://kazi.makuenipsb.go.ke/jobs/>

Please Note:

- i) Applicants should provide all the details requested for in the advertisement. It is an offence to include incorrect information in the application. Details of academic and professional certificates not obtained by closure of the advert should not be included;
ii) Only shortlisted and successful applicants will be contacted;
iii) Shortlisted candidates shall be required to produce the following documents during the interview:
a. original National Identity Card/passport
b. Letter of 1st appointment
c. Confirmation letter to Permanent and Pensionable Establishment;
d. Letter of promotion to the current job group (if applicable);
e. Original academic certificates
f. Original professional certificates and transcripts
g. Registration certificate (where necessary)



- h. Valid Practicing Licence (Where necessary)
- i. Evaluated Staff Performance Appraisal (SPA)
- iv) Canvassing in any form will lead to automatic disqualification;
- v) It is a criminal offence to present or provide fake certificates/documents/information;
- vi) The Makueni County Government is an equal Opportunity Employer; qualifying persons within the public service are encouraged to apply;
- vii) The Board is committed to implementing the provisions of the Constitution - Article 232 (1) of fair competition and merit, representation of Kenya's diverse communities and affording equal employment opportunities to men and women, members of all ethnic groups and persons with disabilities;
- viii) Beware of fraudsters soliciting bribes from the public while masquerading as Board staff. The Board does not charge any fees for job applications, shortlisting, interviews or appointments. Payment of any form of fee will lead to automatic disqualification;
- ix) Application should reach the Board on or before **Wednesday, 15th April, 2026** latest **5:00 p.m.**



CS. Redempta Kavinda, Box 49 - 90300,
Secretary/CEO, MAKUENI
MAKUENI COUNTY PUBLIC SERVICE BOARD